## A GOOD RESOLUTION...

- ☑ uses clear simple wording;
- ☑ is concise and focused respects the word limit (i.e. 150 words for the YFL Convention)
- ☑ deals with just one topic (problem) and has one major objective;
- ☑ clearly identifies the problem;
- ☑ builds in accountability i.e. deadlines, who will be responsible for implementing the proposed action, what resources will be required;
- ☑ ensures the action proposed is within the jurisdiction of the organization to implement;
- ☑ isn't something that is constitutionally dealt with in another way (i.e. Affiliate operations)
- ☑ allows for flexibility in implementation it's the end result that accounts:
- ☑ is submitted on time (is not a late resolution);
- ☑ isn't about something that is already enacted;
- **☑** applies the WHO, WHAT, WHEN, WHY and HOW test.

## **Good Example of a Resolution in Traditional Format**

TITLE: PROTECT BARGAINING RIGHTS

ORIGINATOR: XX LOCAL UNION

LANGUAGE OF ORIGIN: E

**WHEREAS** promoting free collective bargaining fosters respectful, collaborative relationships between unions and employers, creating positive workplace environments; and

**WHEREAS** free and fair bargaining is a fundamental right that empowers workers to advocate for improved services and safe working conditions; and

**WHEREAS** limiting bargaining undermines workers' ability to address critical issues impacting their well-being;

**BE IT RESOLVED THAT** the federation shall advocate for the protection of free collective bargaining in the public sector, ensuring meaningful negotiations that reflect workers' needs.

## Good example of a resolution in clear language format

TITLE: PROTECTING BARGAINING RIGHTS

ORIGINATOR: XX LOCAL UNION

LANGUAGE OF ORIGIN: E

**BECAUSE** promoting free collective bargaining fosters respectful, collaborative relationships between unions and employers, creating positive workplace environments; and

**BECAUSE** free and fair bargaining is a fundamental right that empowers workers to advocate for improved services and safe working conditions; and

**BECAUSE** limiting bargaining undermines workers' ability to address critical issues impacting their well-being;

**THE FEDERATION WILL** advocate for the protection of free collective bargaining in the public sector, ensuring meaningful negotiations that reflect workers' needs.