# YUKON FED NEWS

THE DIGITAL NEWSPAPER



Picture Caption: The Canadian Labour Congress (CLC) Workers Together campaign gains monemtum as more workers join and participate in Political Action Conferences across Canada.

# From the President's Desk

# Difficult Times, How do we keep up?

#### ----- TERESA ACHESON

These are turbulent times. As workers, we face a storm of challenges—economic instability, threats to our sovereignty, and a world where division often drowns out dialogue. Tariff wars with the U.S. threaten livelihoods, market volatility shakes confidence, and rising crime and political unrest test our sense of security. Yet amid these trials, I am reminded daily of what makes Yukoners extraordinary: our resilience, our compassion, and our unshakable belief in collective good.

The polarization we see today is not just a political problem; it is a human one. When fear and anger overshadow empathy, we risk forgetting the shared struggles that bind us.



Picture Caption: Political Action Conference in Burnaby, BC

Behind every opinion is a person—a neighbour, a coworker, a parent—navigating the same uncertainties we are facing. Can we be peacemakers, can we forgive, can we listen with humility finding common ground in our humanity?

Can we be brave enough to stand up to bullies? What are the right actions to take when pushing back against harmful tariffs that jeopardize jobs, advocating for policies that protect workers' dignity, and standing firm against forces that undermine Canada's sovereignty.

But no union, no government, can solve these challenges alone. It takes all of us. So my advice for the moment is this: Look out for one another. Check on the coworker who's struggling. Stand up for the vulnerable. Speak out when injustice surfaces. In small acts of courage and kindness, we rebuild trust. Yukon has always been a place where people endure—not just survive—Let that spirit guide us now. Together, we are not just weathering a storm; we are building a future where no one is left behind.

## In This Issue

WorkersTogether.ca Wellness Workshops Day of Mourning Upcoming Events Political Action

#### ----- TERESA ACHESON

The Yukon Federation of Labour (YFL) continues to champion the rights and well-being of Yukon workers with unwavering dedication amid rapid economic and policy shifts. By advocating for stronger union inclusion in the Yukon Labour Market Strategy, the YFL ensures workers' voices shape decisions that impact their livelihoods. Their response to the Paid Sick Days Rebate extension through 2025 reflects a steadfast commitment to strong and healthy labour force, empowering workers to prioritize well-being without financial fear. Additionally, the YFL's principled response to harmful tariffs demonstrates vigilant protection of local jobs and industries from destabilizing economic forces.

Each of these News releases represents moments where the voice of labour could have been overlooked. YFL ensures that the voice of workers is part of the conversation. These bold actions underscore the YFL's role as a fearless defender of fairness, safety, and prosperity for all Yukon workers—a legacy of solidarity we celebrate with pride.



Picture Caption: Teresa Acheson, President of the Yukon Federation of Labour



**RSVP Now** for 3 noon hour workshops offered in collaborate with Yukon Employees Union and Mindset Management!

Download and Share Posters with your workplace.

Share on Social Media

Send a Video to a friend who could use the encouragement and sign up together.

These workshops offer flexibility to attend virtually or in-person in Whitehorse, Yukon.

Wellness Workshop 1: Boundaries

April 22, 2025 12:00 PM - 1:00 PM

Meeting Room - Whitehorse Public Library

The clash of human beings can sometimes drive you crazy! How do we work together? When do you say no? How do we set boundaries? This free lunch-hour workshop is meant for you as we talk about the things that no one talks about but can affect all of us in the workplace.

Wellness Workshop 2: Choices

April 29, 2025 12:00 PM - 1:00 PM

Yukon Federation of Labour

Sometimes, we get lost in how to make smart choices or even consider options for our wellness. Maybe you are facing new challenges at work and find yourself struggling with big decisions. This free noon-hour workshop will help you see the big picture and offer tools to help you navigate decisions in the world of work.

Wellness Workshop 3: Communication

May 06, 2025 12:00 PM - 1:00 PM

Meeting Room - Whitehorse Public Library

Have you ever wondered, "How do I talk to my coworker?" Communication is not always easy. We misread people, get misunderstood, and sometimes even cut off communication.

There are techniques we can all learn to communicate successfully. This workshop leaves you with actionable tools.

# Child Care for All

## Improvments in the Roadmap

----- CHILDCARENOW.CA

In November 2024, The National Early Learning and Child Care (ELCC) Workforce Policy Table <u>has released</u> its <u>policy recommendations on wages, benefits and pensions</u> providing a roadmap to a robust and sustainable ELCC workforce. Consider joining citizen groups across the country to call for federal leadership and public investment in a high quality, inclusive childcare system that is accessible to all families.

In March 2025, the federal government announced it is moving forward, pending regulatory approvals, with plans to forgive Canada Student Loans for early childhood educators who are working in rural or remote communities across Canada.



Picture Caption: Child Care Now is dedicated to advocating for a publicly funded, inclusive, quality, non-profit childcare system.

## **CLC MARKS BHM**



Canada's unions are marking Black History Month by highlighting the crucial role unions play in advancing racial and economic justice for Black workers. On February 18, we will be hosting Black labour leaders in a virtual conversation about what Black workers are up against, and how unions can make an important difference. Recent data shows that Black workers are the most likely racialized group to be covered by a union contract, with unionization boosting their annual income by more than \$3,000. Unionized Black workers benefit from better wages overall, increased job security, and protections against discrimination.

Unions can be a powerful force for racial and economic justice for Black workers, whether at work, in the union or in society.

# VOLUNTEER OF THE YEAR NOMINATIONS

### ----- CITY OF WHITEHORSE

Do you know an exceptional UNION OR WORKER volunteer who has made a difference in Whitehorse? Put their name forward for an award!

The City of Whitehorse is now accepting nominations for the Volunteer of the Year award.

The award recognizes an outstanding individual who has made a significant contribution to an organization, or to the community as a whole.

Nominees will be recognized at the annual Volunteer Reception Dinner, where one individual will be selected as the City's Volunteer of the Year.

The City has been celebrating outstanding volunteers since 1987.

Find more information about the award and how to nominate a volunteer at whitehorse.ca/volunteeroftheyear

The deadline to submit nominations is Thursday, March 24, 2025.

## TAX THE RICH

#### ---- COUNCIL OF CANADIANS

At the start of a new year, the research released from the <u>Canadian Centre for Policy Alternatives</u> that "by 10:54am Jan 2<sup>nd</sup> Canada's richest CEOs will make the average worker's yearly salary" was a double take that should make every jaw drop.

As we see the wealth gap between the ultra-rich and the rest of us grow, Council of Canadians invites you to take action and send the finance minister a letter, calling for the rich to pay their fair share in taxes.

SEND A LETTER

## THREADS OF LIFE

#### ---- SAFETY STARTS WITH A STORY

Threads of Life volunteer speakers have experienced the profound impact of a workplace fatality, life-altering injury, or occupational illness. They are trained to share their stories to keep your employees and workers safe on the job. Invite one of our speakers share the effects of workplace tragedy on their family. Threads of Life are taking bookings for events in 2025 including for the National Day of Mourning and Safety and Health Week.

**BOOK A SPEAKER** 

# Webinar: What really changes hearts and minds

## ----- EQUITY WATCH

This webinar was recorded in December 2024 with Sarah Stein Lubrano, Phd and Max Haiven Phd for a discussion on engagement with activists and deeper look at ideologies. "Don't Argue with them: What really changes hearts and minds" offers constructive advice in polarizing times.



# Day of Mourning Monday, April 28, 2025





YUKONFED.COM

# Day of Mourning

**Remembering** Yukon workers injured or killed on the job.

*>>>>>>* 

# 4 rights of workers

1.

## The right to know

about hazards in the workplace.

3

## The right to refuse

unsafe work. Stop when your work is not safe, report to your supervisor and wait until the work is no longer unsafe.

2

## The right to participate

in health and safety activities in the workplace.

4

### The right to no reprisal

Employers are prohibited from penalizing or retaliating against workers for raising a health and safety issue.

# Join us

On April 28 National Day of Mourning, we stand together in solidarity with families, loved ones, and the countless others who have been affected by workplace injuries and illnesses and commit ourselves to working towards a safer and healthier future.





**Save the Date** April 28<sup>th</sup> to ensure you take time to remember workers who have lost their lives on the job. Everyone deserves to get home safe from a day of work and enjoy the live they have worked for. This year in Yukon, we remember one worker death in 2023 and one worker death in 2024 related to workplace illness or injury.

Download and Share Posters with your workplace.

If you would like to help YFL hosting the ceremony, contact the office at yfl@yukonfed.com.

# McMaster University Online Labour Studies Certificate Program

Winter 2025 Course Catalogue

Click <u>HERE</u> to learn more about our program

- Join labour activists from around the country, for exciting discussions in a supportive environment that builds your confidence, knowledge and network.
- ✓ Participate from the comfort of home
- ✓ All courses are offered online, in the evening
- ✓ Easy to enroll and pay online
- ✓ Accessible and Affordable
- $\checkmark$  Learn from experts, labour lawyers, professors, union leaders; activists and community advocates.

Our unique program is aimed at union activists, rank-and file union members, union leaders, and every day workers who want to develop their knowledge and tools to win more power for workers in our workplaces and fight back against increasingly aggressive employers

Space is limited! First class begins January 7th. Sign up today!

BRIGHTER WORLD



## Winter 2025 Courses

LABRST 199 Labour Law for Workers (Part 5): The grievance and arbitration process

(Note: you do not have had to take parts 1-4 to take this course).

This course will be led by two Labour lawyers, who will outline the basics of both the grievance process, and the arbitration system. We will then delve into some more advanced issues and challenges that often arise within these processes. Suitable for both beginners and those with experience.

Tuesdays January 7, 14, 21, 28.6:30 pm EST

#### LABRST200| Labour History (part 1)

Learn about the exciting and heroic history of how Canadian workers fought for better workplaces and a better society. How did employers and governments use violence against workers who tried to build unions? How were company spies, and private security agencies used against them? What gains did the Labour movement win for working people? How can knowledge about labour's past improve workplaces and society today?

Tuesdays February 11, 18, 25, March 4. 6:30 PM EST

### LABRST826Challenges facing the Labour Movement (part 2)

Note: Taking part 1 is not mandatory to enroll in this course. How can public sector unions deal with the limitations placed on them, including the denial of the right to strike, or back to work legislation? Those who do care-work: how do employers and governments use this against us? How can union locals motivate and train their members to be prepared to mobilize into action when the time comes?

Tuesdays March 18, 25 and April 1, 8. 6:30 PM EST

Winter Term registration is now open! Sign up today!





## Click HERE to register for Winter 2025 courses

- Enroll at your own pace: take as many or as few courses you wish each semester with no deadline to graduate
- Each session includes small breakout groups and exciting discussions
- Each course is \$185 and is one night a week, for 4 weeks
  - Payment is due at the end of each course
  - Click HERE for payment information
- Completion of 12 courses, including one labour history course (either Part 1 or 2) and one labour studies theory course (either Part 1 or 2); is required to obtain the certificate.
- Registration closes **3 business days** before the first session OR when capacity is reached.
- If you have any questions please send an email to <a href="mailto:lbstcert@mcmaster.ca">lbstcert@mcmaster.ca</a>

To fight back against increasingly aggressive employers who are driving down workers living standards; trying to force concessions on us; and eroding the rights that workers have won in the past, workers have to develop the tools needed to collectively fight back. Join our program to discuss how to do this with fellow labour activists from around the country!







# PUBLIC LAUNDRY NIGHT

Made possible through YEU funding and member volunteer time, along with support from Wykes' Your Independent Grocery

## **DATES 20253**

- MARCH 11TH
- APRIL 8TH
- MAY 13TH
- JUNE 10TH
- JULY 8TH
- AUGUST 12TH
- SEPTEMBER 9TH
- OCTOBER 14TH
- NOVEMBER 11TH
- DECEMBER 9TH

# EVENT DETAILS:

FAMILY HOTEL
LAUNDROMAT

314 RAY ST, WHITEHORSE, Y1A 5R3



PRAIRIE SCHOOL FOR UNION WOMEN

June 8-12, 2025

University of Regina







## Registration

#### PLEASE COMPLETE ALL INFORMATION ON THE REGISTRATION FORM. REGISTRATION IS ALSO AVAILABLE ONLINE AT EVENTS - SASKATCHEWAN FEDERATION OF LABOUR. PARTICIPANT NAME: \_\_\_\_\_ UNION NAME AND LOCAL: MAILING ADDRESS: \_\_\_\_\_ STREET/PO BOX CITY/TOWN AND PROVINCE POSTAL CODE CONTACT NUMBERS: CELL: WORK: \_\_\_\_\_ EMAIL ADDRESS: PARTICIPANT'S PERSONAL EMAIL WILL BE THE PRIMARY METHOD OF COMMUNICATION FROM PRAIRIE SCHOOL STAFF HAVE YOU ATTENDED PRAIRIE SCHOOL FOR UNION WOMEN IN MEALS, ACCOMMODATION AND TRANSPORTATION **THE PAST?** Yes No If yes, how many times? Registration fees cover meals and accommodation as noted on Page 1 of this brochure in School Information. Transportation costs **COURSE SELECTION** are the responsibility of the participant with the exception of You will be registered in one course only, based on a first parking which is included in the fees. registered, first preference basis. Register early as seats are Indicate the name(s) of the participants you prefer to share a limited in each course: suite with. If you do not have a preference, leave blank and you A. Sharing the Women's Advocate Program will be assigned shared accommodation (in a two bedroom or B. Resisting the Right four bedroom suite). I prefer to share accommodation with: C. Women's Activist D. Inclusion, Diversity and Belonging E. Occupational Health and Safety for Women F. Building Solidarity with Indigenous Communities IS YOUR UNION/LOCAL AFFILIATED TO YOUR PROVINCIAL/ G. Empower Your Voice, Strengthen the Movement H. Women in Leadership **FEES AND DEADLINES** Please select your first, second and third course preferences by Affiliates indicating your choice of the course letters below: ☐ Early Bird up to May 3: \$1,000 ☐ After May 3: \$1,100 Second: \_\_ Third: Non-affiliates **ACCESSIBILITY NEEDS AND DIETARY RESTRICTIONS** ☐ Early Bird up to May 3: \$1,100 ☐ After May 3: \$1,200 Do you have any accessibility needs or dietary restrictions? REFUND POLICY ☐ Yes ☐ No If yes, please specify: \_\_\_\_\_ Up to May 3: Full Refund May 4 - May 31: Refund Minus \$100 Administration Fee After May 31: No Refund – Registration Close If you require a computer or other electronic equipment, please **CONFIRMATION OF REGISTRATION** contact your union as we are unable to provide this equipment. Participants will be emailed an information package and confirmation of course registration in May. Registration **CHILDCARE** confirmation will not be emailed to participants until payment is received in full. THE DEADLINE TO REQUEST CHILDCARE IS MAY 3, NO EXCEPTIONS. **REGISTRATION AND PAYMENT** Child's Name: \_\_\_\_\_ Age: \_\_\_\_ Child's Name: \_\_\_\_\_ Age: \_\_\_\_ Registrations can be submitted online at Events -Saskatchewan Federation of Labour or by mailing the form Please specify any accessibility needs or dietary restrictions: with a cheque payable to the Saskatchewan Federation of Labour, 220, 2445 - 13th Avenue, Regina, SK S4P 0W1. Registration forms can also be emailed to Office Use Only Total Amount Included for Childcare: \$ \_\_ event@sfl.sk.ca with payment via etransfer to \$500 for the first child and \$200 for each additional child. payment@sfl.sk.ca. Include 'PSUW Registration' Fees include meals, snacks and activities where costs are incurred. in the memo line of the etransfer. Amt \$ \_ Date Received **FULL PAYMENT MUST ACCOMPANY THE** PARENTS/GUARDIANS WILL BE CONTACTED AFTER MAY 3. COMPLETED REGISTRATION FORM. CHILDCARE FEES MUST BE INCLUDED IN REGISTRATION PAYMENT.



2025

SUMMER INSTITUTE FOR UNION WOMEN

22-70NE NEW! NEW!

# COMNO



SAVE THE DATE!

SIMON FRASER UNIVERSITY

BC

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